Can the goldfish see the water?

A critical analysis of good intentions
in cross-cultural practice

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Angel or Devil?
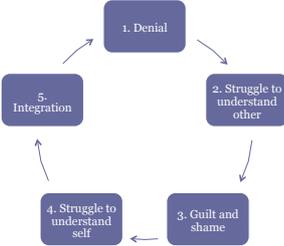
Figure 1: Cycle of white awareness (Ryde, 2009, p.50)

1. Denial

2. Struggle to understand other

3. Guilt and shame

4. Struggle to understand self

5. Integration

Figure 2: Cycle of white awareness (Ryde, 2009, p.50)
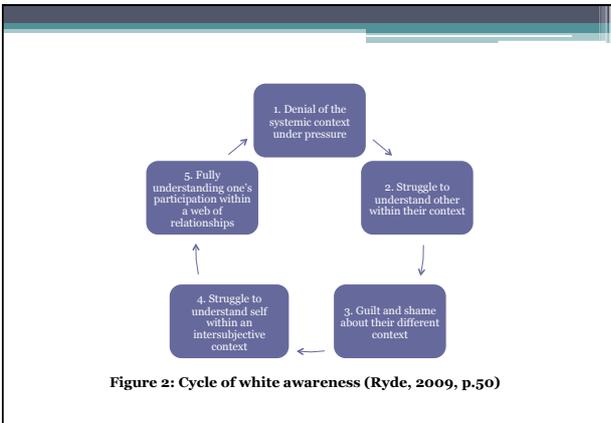
Suggestions for Improvement

- Self-scrutiny
- Informed guidance
- Querying systems
- Helping when asked
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Thank you